

15 February 2018

Terms of Settlement APEX – Fulford / Taranaki DHB

APEX and Taranaki DHB agree that Taranaki DHB will seek to become party to the APEX and District Health Boards Medical Radiation Technologists Collective Agreement by way of Variation to that Agreement (clause 27) to take effect from 14 January 2018 and subject to the following:

1. Transition of current MRT employees 4 steps upwards on the MECA scale;
2. Transition of current MRI and Nuclear Medicine Technologists 2 steps upwards on the MECA scale;
3. 3 hours minimum call back period (MECA clause 9.6) and the following to be added to Schedule 4 'On Call Rates' in respect of Taranaki DHB:

*'Taranaki Base Hospital: All employees shall be paid for a minimum of three hours or for actual working and traveling time, whichever is the greater – at double the normal hourly rate (T2).*

*Hawera Hospital: All employees shall be paid for a minimum of two hours or for actual working and traveling time, whichever is the greater – at double the normal hourly rate (T2).'*

4. Add the following to Schedule 4 'Overtime, Penal Time' in respect of Taranaki DHB:

*Penal time is time worked (other than overtime) within the following periods:*

- (i) *Weeknight – between 2000 and 0700 hours from midnight Sunday to midnight Friday / Saturday*
- (ii) *Weekend – between midnight Friday / Saturday and midnight Sunday*
- (iii) *Public Holiday – between 0000 and 2400 on a public holiday*

*Overtime Rates*

- (a) *From midnight Sunday to 1200 Saturday at one and on-half time (T1.5) the normal hourly rate of pay for the first three hours and at double the normal hours rate of pay (T2) thereafter.*
- (b) *From 1200 Saturday to midnight Sunday or on a public holiday at double the normal hourly rate of pay (T2)*

*Penal Rates*

- (a) *Weeknight: T1.25*
- (b) *Weekend: T1.5*
- (c) *Public Holiday: T2*

5. Where an employee is currently paid different hourly rates for working in different modalities, then the higher of the two rates will be adopted for all hours worked.
6. Existing employees currently receiving a payment pursuant to clause 10.2 of the Fulford collective agreement shall continue to receive such payment.
7. Clauses 10.3 and 10.4 of the Fulford collective agreement shall continue to apply.