

12 July 2024

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Tēnā koe Holly

Your request for official information, reference: HN200051990

Thank you for your email on 7 June 2024, asking Health New Zealand | Te Whatu Ora for the following under the Official Information Act 1982 (the Act):

Pursuant to section 12 of the Official Information Act 1982, APEX requests the data and/or information held by Health New Zealand – Te Whatu Ora regarding Hospital Pharmacists, Hospital Pharmacy Interns, Pharmacy Technicians, and Pharmacy Assistants. Could you please provide the following information:

We require:

- 1. The actual number of those in the workforce as of 6 June 2024 – i.e. headcount, broken down by each district within Te Whatu Ora, and then by the following professional titles:*
 - o Hospital Pharmacists*
 - o Hospital Pharmacy Interns*
 - o Pharmacy Technicians*
 - o Pharmacy Assistants*
- 2. The FTE of those in the workforce as of 6 June 2024, broken down by each district within Te Whatu Ora, and then by the following professional titles:*
 - o Hospital Pharmacists*
 - o Hospital Pharmacy Interns*
 - o Pharmacy Technicians*
 - o Pharmacy Assistants*
- 3. The number of resignations and pending resignations during the 6 months prior to and including 6 June 2024, broken down by district and then by Hospital Pharmacists, Pharmacy Technicians, and Pharmacy Assistants.*
- 4. The number of staff hired in the named workforce during the 6 months prior to and including 6 June 2024, broken down by district*

Response

Please refer to the following tables for responses to each of your requests.

- 1. Headcount and FTE for following workforces:*
 - o Hospital Pharmacists*
 - o Hospital Pharmacy Interns*
 - o Pharmacy Technicians*
 - o Pharmacy Assistants*

Table 1 below provides information as at 31 March 2024 from our Health Workforce Information Programme (HWIP), which holds data on the district employed workforce providing a national, regional and local picture of the health and disability sector workforce.

Further information about HWIP is available at www.tewhātuora.govt.nz/for-health-professionals/health-workforce-development/health-workforce-initiatives/health-workforce-information-programme/.

Please note that HWIP collects data from as at the end of each quarter, and data as at 31 March 2024 is the most current data available and includes permanent and fixed term employees. There is not a specific ANZSCO code "Hospital Pharmacy Interns", therefore this data reflects a subset of ANZSCO Hospital Pharmacists 251511 whose job title includes "Intern". Most importantly, figures five and under have been withheld in accordance with section 9(2)(a) of the Act, to protect the privacy of individuals. Where there are blanks, this means that no data has been reported to HWIP from the district, not necessarily that there is no count.

Table 1: Headcount and FTE for Pharmacy workforce employed by Health NZ, as at 31 March 2024

District	Hospital Pharmacist		Hospital Pharmacy Intern		Pharmacy Sales Assistant		Pharmacy Technician	
	Employee Count	Contracted FTE	Employee Count	Contracted FTE	Employee Count	Contracted FTE	Employee Count	Contracted FTE
Auckland	71	65.4	<5	<5	11	11.0	32	31.8
Bay of Plenty	26	21.8	<5	<5	-	-	16	13.2
Canterbury	78	63.8	<5	<5	<5	<5	47	41.7
Capital & Coast	36	33.5	<5	<5	<5	<5	20	19.7
Counties Manukau	65	61.0	<5	<5	-	-	24	22.5
Hawke's Bay	30	24.6	<5	<5	<5	<5	12	10.0
Hutt Valley	7	6.6	-	-	-	-	6	4.3
Lakes	10	10.0	-	-	-	-	5	4.7
MidCentral	16	15.0	-	-	<5	<5	11	8.8
Nelson Marlborough	16	17.3	<5	<5	-	-	9	7.2
Northland	15	12.1	-	-	<5	<5	7	5.5
South Canterbury	<5	<5	-	-	-	-	5	4.1
Southern	27	25.3	<5	<5	<5	<5	18	14.7
Tairāwhiti	<5	<5	<5	<5	<5	<5	7	5.4
Taranaki	25	19.3	<5	<5	<5	<5	14	12.2
Waikato	23	20.9	<5	<5	-	-	42	38.5
Wairarapa	<5	<5	-	-	<5	<5	<5	<5

District	Hospital Pharmacist		Hospital Pharmacy Intern		Pharmacy Sales Assistant		Pharmacy Technician	
	Employee Count	Contracted FTE	Employee Count	Contracted FTE	Employee Count	Contracted FTE	Employee Count	Contracted FTE
Waitemata	84	72.2	<5	<5	-	-	29	27.6
West Coast	<5	<5	<5	<5	-	-	<5	<5
Whanganui	7	5.7	<5	<5	<5	<5	6	4.4
Grand Total	551	486.9	28	27.7	34	30.3	314	279.6

- Please note that HWIP collects data from as at the end of each quarter, and data as at 31 March 2024 is the most current data available.
- Data includes permanent and fixed term employees and excludes contractors, employees on long term leave, parental leave, leave without pay and those with zero contracted hours.
- Employee Count is a distinct count within each Health NZ district, based on Employee Number.
- All FTE values are contracted FTE (where 1 FTE = 2086 hours per year).
- There is not a specific ANZSCO code "Hospital Pharmacy Interns", therefore this data reflects a subset of ANZSCO Hospital Pharmacists 251511 whose job title includes "Intern".
- Hospital Pharmacists refers to people coded under ANZSCO 251511. This includes "Hospital Pharmacy Interns".
- Pharmacy Technician refers to people coded under ANZSCO 311215.
- Pharmacy Assistants refers to people coded under ANZSCO 621411.

2. Number of resignations and new starters

The data provided in Tables 2 and 3 below detail the number of leavers and starters as at 30 September, 31 December and 31 March 2024. However, please be aware that these counts will include people moving from one district to another and due to the anonymised nature of the HWIP collection, we are unable to identify and exclude movements between districts. Most importantly again, where there are blanks in the below table means that no data has been reported to HWIP from the District, not necessarily that there is no count.

You have requested that pending resignations also be provided. This information is not collected by the HWIP data, and therefore it is refused under section 18(f) of the Act, as to collate this information would involve significant collate from across Health NZ districts, taking them away from their day-to-day activities. It would be prudent to note that releasing this information, if it were available, would likely impact the privacy of those individuals too.

Table 2: Headcount of leavers for Pharmacy workforce employed by Health NZ, as at 30 Sep 2023, 31 Dec 2023 and 31 Mar 2024

ANZSCO	Sept 2023 - March 2024
Hospital Pharmacist	93
Pharmacy Sales Assistant	8
Pharmacy Technician	56

Table 3: Headcount of starters for Pharmacy workforce employed by Health NZ, as at 30 Sep 2023, 31 Dec 2023 and 31 Mar 2024

ANZSCO	Sept 2023 - March 2024
Hospital Pharmacist	50
Pharmacy Sales Assistant	<5
Pharmacy Technician	23

- Hospital Pharmacists refers to people coded under ANZSCO 251511. **This includes "Hospital Pharmacy Interns", they have not been separately counted like in Table 1.**
- Pharmacy Technician refers to people coded under ANZSCO 311215.
- Pharmacy Assistants refers to people coded under ANZSCO 621411.
- Leavers count shows the voluntary leavers who were reported as leaving a district for reasons other than restructure, redundancy, dismissal, death, or for health reasons.
- Starters count are those employees whose reported employment start date was between 1 July 2023 to 31 March 2024.
- The Leaver and Starter counts will include people moving from one district to another. Due to the anonymised nature of the HWIP collection, we are unable to identify and exclude movements between districts.

Please also note that this data is provisional and used for operational purposes. It has not been through the full quality assurance process that we use before publishing data and therefore is subject to change.

How to get in touch

If you have any questions, you can contact us at h.nzOIA@tewhatuora.govt.nz.

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

As this information may be of interest to other members of the public, Health NZ may proactively release a copy of this response on our website. All requester data, including your name and contact details, will be removed prior to release.

Nāku iti noa, nā



Andrew Slater
Chief People Officer
People and Communications