

2026 DELEGATES' TRAINING AGENDA

DAY 1 13 October

- 08:30** | Welcome & meet your advocates
- 09:00** | Karakia
Stewart Smith
- 09:10** | APEX Landscape
- 09:40** | Morning Tea
- 10:00** | Innovation and Performance Improvement in the Public Sector
Rob Campbell
- 10:40** | Pressure to do more with less: Learning the value of your work
Sam Heimsath
- 11:10** | Perfusionist Productivity
Alex Peterson
- 11:25** | The Hawkes Bay Miracle
Sheena Hewitt
- 11:45** | Productivity for Psychologists
Martijn Brinkhuis
- 12:00** | Lunch
- 13:15** | Who captures the fruits of abundance in a world where Elon, Claude & Donald run amok?
Bernard Hickey
- 14:00** | Different Salary Structures
More than just scales
Denise Tairua
- 14:30** | Career Framework
Dr Deborah Powell
- 15:00** | Afternoon Tea
- 16:00** | AGM
- 17:30** | Pre-Dinner Drinks
- 18:00** | Dinner
- 19:00** | Quiz

DAY 2 14 October

- 08:30** | Occupational Group Sessions
- 09:30** | Feedback from Divisional Groups
- 10:00** | Morning Tea
- 10:15** | What's in it for us?
Making terms and conditions in collective agreements more productive
Omar Hamed
- 11:00** | Preparing for legislative changes: What are we in for?
Natalia D'Souza, Sam Heimsath & Jo Ingham
- 12:00** | Lunch
- 13:00** | Organising in your workplace beyond the contract
Sarah Barker
- 13:30** | How to recruit new APEX members
Emma Daly, Steven Clements, Stef Murison & Alice Gee
- 14:10** | APEX answers your questions
- 15:00** | Afternoon Tea



PRODUCTIVITY: WHAT'S IN IT FOR US ALL?