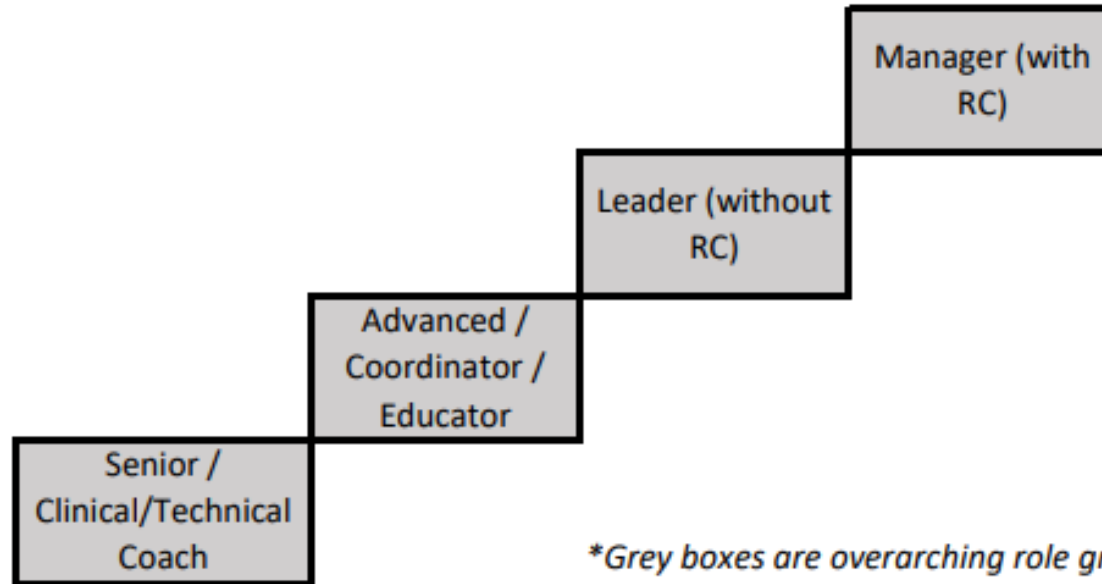


# Non-Degree ICF Scale

## Interim Career Framework (ICF) - Non-Degree

Designated Scale	Sep-24
Designated 4	\$97,850
Designated 3	\$94,378
Designated 2	\$91,749
Designated 1	\$89,197



*\*Grey boxes are overarching role groupings*

### **D1 - Senior/Clinical/Technical Coach**

The role is primarily clinical/technical but incorporates education and leadership components relevant to the area of specialty, including contributing to quality and service improvements and development of team members and students as well as themselves.

### **D2 – Advanced/Coordinator/Educator**

Provides support to the line manager by taking on delegated leadership and operational tasks for the team, though does not have budgetary responsibility. This role may also be required to provide direct clinical care or support, as appropriate to the needs of the community or service/focus area.

Identifies, facilitates and develops planned education, thereby meeting the learning, and training needs of the (multi profession) team/service.

### **D3 – Leader without RC**

Provides day to day leadership, operational management and planning for the team in order to deliver a sustainable, high-quality service that contributes to the achievement of organisational goals. Does not hold budgetary responsibility/is not a cost centre holder.

### **D4 – Manager with RC**

Provides day to day leadership, operational management and planning for the team in order to deliver a sustainable, high-quality service that contributes to the achievement of organisational goals. Holds budgetary responsibility/cost centre holder.

