

23 June 2026

**Health New Zealand | Te Whatu Ora and APEX
Dental / Oral Health Therapists and Assistants
Collective Agreement Canterbury I Waitaha District 2026-2028**

Errata

It is hereby denoted and agreed to correct an error common to both parties within the ***Dental / Oral Health Therapists and Assistants Collective Agreement (CA) Canterbury I Waitaha District 1 March 2026 - 29 February 2028***, as reflected below:

Bargaining Intention

As this is a new CA, the parties' intentions were to retain the Canterbury District's employees' core terms and conditions of employment as reflected in their previous **PSA APHST CA 2023-2025**, updating wording where necessary and appropriate.

Error

It is noted that the Penal Rates weekend wording from the **PSA APHST CA 2023-2025** - which is specific to the three Auckland Districts (Waitemata, Auckland/Te Toka Tumai, and Counties-Manukau) - was mistakenly included in the new **APEX Dental / Oral Health Therapists and Assistants CA 2026-2028**.

It is the intent of the parties to rectify this incorrect inclusion by deleting the wording as shown below.

3.10.3 Penal Rates

a) **Weekend rate** - applies to ordinary time (other than overtime) worked after midnight Friday / Saturday until midnight Sunday / Monday shall be paid at time one half (T0.5) in addition to the ordinary hourly rate of pay (as defined in clause 2.7).



~~Employees shall be paid:~~

- ~~i. time one (T1.0) in addition to the ordinary hourly rate of pay after three ordinary hours worked between midnight Friday / Saturday and midday Saturday; and~~
- ~~ii. time one (T1.0) in addition to the ordinary hourly rate of pay for ordinary hours worked after midday Saturday until midnight Sunday / Monday~~

This section 3.10.3 will be updated in the **APEX Dental / Oral Health Therapists and Assistants CA** at the next bargaining ratification in early 2028.

Once this erratum has been signed, Health NZ will ensure that it is disseminated and implemented by Canterbury I Waitaha District.

Signed:

	
Marius Oosthuizen Advocate for Health NZ Te Whatu Ora 23 June 2026	Jo Ingham Advocate for APEX 23 June 2026