

Professional groups represented by APEX

- Anaesthetic Technicians
- Biomedical Engineers
- Clinical Perfusionists
- Clinical Physiologists
- Dental and Oral Health Therapists and Assistants
- Dietitians
- Health Promotion Officers
- Managers
- Medical Imaging Technologists (radiographers)
- Medical Laboratory Scientists and Technicians
- Medical Physicists
- Mortuary Technicians
- MRI and Nuclear Medicine Technologists
- Occupational Therapists
- Pharmacists
- Phlebotomists
- Physiotherapists
- Psychologists
- Radiation Therapists
- Scientific Officers
- Social Workers
- Sonographers
- Sterile Services Technicians



APEX



APEX

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**The specialist
union for allied,
scientific and
technical health
professionals**

What is APEX?

APEX is the specialist union representing over 4000 allied, scientific and technical health professionals throughout New Zealand, employed in both the public and private sector.

We are structured so that each profession has its own division. A list of many of our divisions is overleaf.

Negotiating your Collective Agreement

APEX negotiates more than 40 collective agreements, from large multi-employer collective agreements covering the whole country to single-employer agreements in private hospitals, laboratories, DHBs and PHOs. Most of our agreements are profession-specific, allowing us to tailor our contracts to the issues important to you and your profession in the workplace.

Negotiating collectively through a union gives workers a stronger voice, expert representation and reduces the inherent power imbalance between employers and employees.

During collective bargaining, union members actively participate. Delegates attend formal negotiations alongside experienced APEX advocates so your voice is at the table every negotiation.

What does APEX do?

- Negotiates collective agreements
- Provides specialist employment advice and support for members
- Facilitates effective advocacy to resolve employment problems
- Enforces your terms and conditions of employment including hours of work, rosters, salaries, and leave (annual, sick, parental, or bereavement)
- Advocates for workplace health and safety, including tackling harassment and bullying, and implementing safer rostering
- Representation with issues around training, continuing medical education, professional development and supervision
- Support during work-related health issues
- Addresses complaints made against members
- Supports members in all aspects of working life

Why join APEX?

We understand each professional group that makes up our union. Your skills and aspirations as professionals are the driving force behind APEX's direction and purpose.

The benefits of joining APEX include:

- Greater bargaining power to secure better pay and terms of employment
- Protection from unfair treatment at work
- Support and advice during times of change: restructuring, contracting out or redundancy
- Well-trained, well-supported and approachable delegates on the ground
- Providing an effective, proactive voice for allied scientific and technical professionals on the national stage

Membership Rates

	≥ 20 HOURS	≤ 20 HOURS	≤10 HOURS
Per fortnight	\$17.54	\$12	\$6.46
Per month	\$38	\$26	\$14
Per year	\$456	\$312	\$168

Join and pay membership fees online at www.apex.org.nz

