WE REPRESENT

All allied, scientific and technical health practitioners, including:

Anaesthetic Technicians • Audiologists Behaviour Specialists • Biomedical Technicians & Tradespersons • Clinical Physiologists Counsellors • Dental Therapists & Assistants • Dietitians • Health Improvement Practitioners • Managers • Medical Laboratory Workers • Medical Imaging Technologists • Medical MRI & Nuclear Medicine Physicists Technologists • Occupational Therapists • Opticians • Perfusionists • Pharmacy Workers • Phlebotomists • Physiotherapists • Psychologists • Psychotherapists • Radiation Therapists Scientific Officers • Sterile Service Technicians • Social Workers • Sonographers •

CONTACT APEX



ask@apex.org.nz (09) 526 0280 apex.org.nz

NEED MORE

Browse resources, find your local delegate, read your collective agreement and more at apex.org.nz



JOIN APEX



Join online at apex.org.nz/join



APEX is the specialist union for all allied. scientific and technical employees.



WHAT IS APEX?

APEX is the specialist union representing over **6000** allied, scientific and technical health professionals across New Zealand in both the public and private sectors.

WHAT DO WE DO?

EMPLOYMENT ADVICE & REPRESENTATION

Support to resolve employment problems.

COLLECTIVELY BARGAIN

Profession-specific collective agreements.

ENFORCE YOUR COLLECTIVE AGREEMENT

Including pay, hours, leave, rosters.

HEALTH & SAFETY ADVOCACY

Keeping you safe at work.

PROFESSIONAL DEVELOPMENT

Our collective agreements ensure you can access profession-specific development and supervision.

RESEARCH & CAMPAIGNS

Advancing and protecting the rights of health workers at a national level.

WHY JOIN APEX?

Every profession has its own division, so your voice is heard where it matters.

Better pay & conditions through collective bargaining.

Protection from unfair treatment at work with support and representation when you need it.

Support during change with guidance through restructuring, redundancy, or contracting out.

Access to on-the-ground delegates who are trained, approachable, & here for you.

Your voice is raised by collectively putting AST issues into news cycles and onto the political agenda.

Strength in numbers. When a workforce bargains together, lasting change can be made.

YOUR COLLECTIVE AGREEMENT

From large multi-employer collective agreements covering the whole of the country, to single-employer agreements in private hospitals, laboratories, Te Whatu Ora, private sector agencies and NGOs — APEX negotiates profession-specific agreements, tailored to your workplace and your needs.

Collective bargaining through APEX gives you a stronger voice, expert representation and reduces the inherent power imbalance between you and your employer.

DURING BARGAINING

Your Delegates attend formal negotiations.

Professional Advocates represent your interests.

Your voice is heard, every time.