

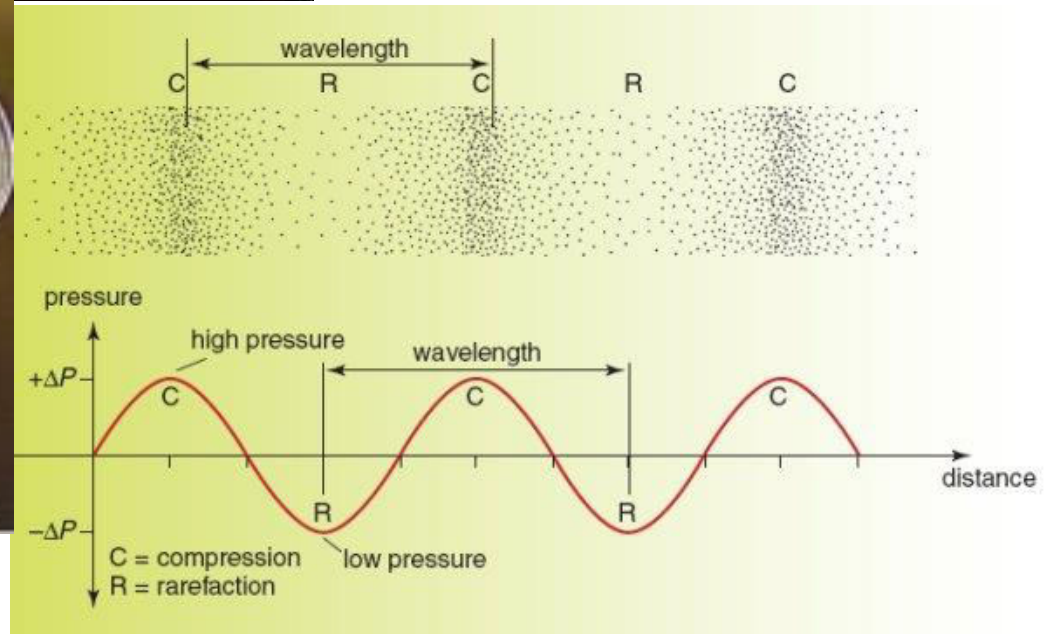
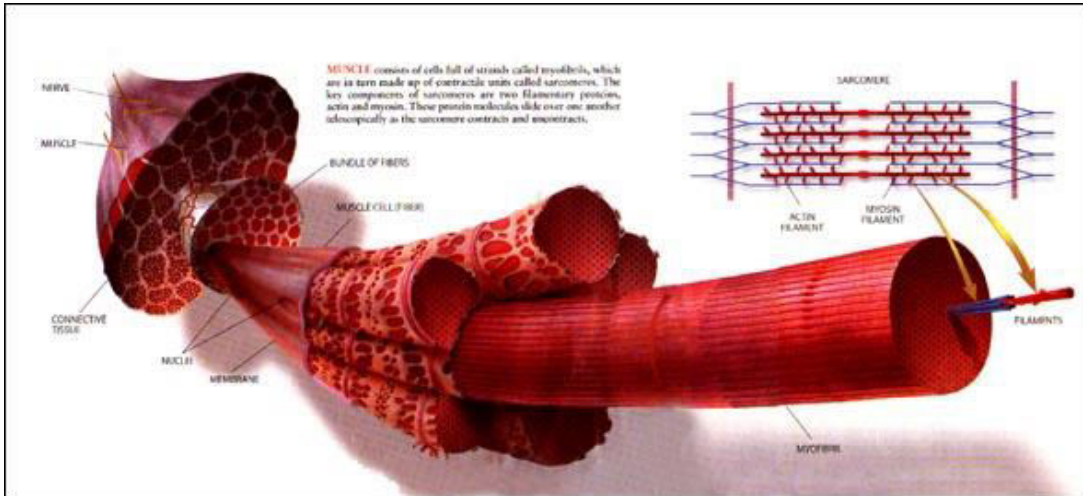
Allied Health

Leading the **Change**

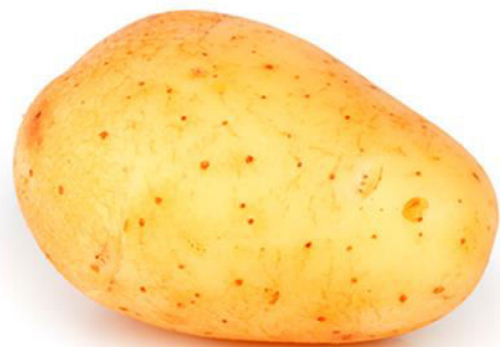
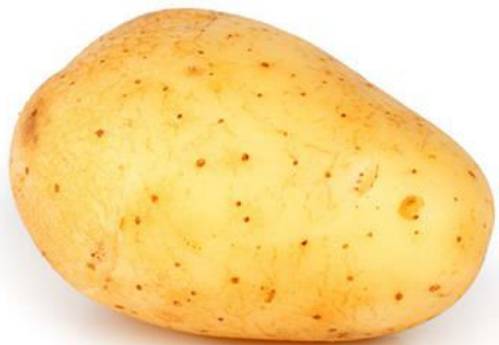
Allied Health: A Story in Three Parts

Martin Chadwick
Director Allied Health
Counties Manukau Health

Prologue



Part I: Meaning







Allied Health



“It means being intolerant of the term “allied health”



Allied Health



1966

Allied Health
Professions
Personnel Training
Act of 1966



1930 - 1993

The AMA recognizes that it has great responsibility and that it must be acutely aware of, and related to, all the allied fields for one extremely important reason: that all the allied health workers find their focus, indeed their reason for existence, in the care of the patient; and where the care of the patient is concerned, the physician ultimately has legal, moral and ethical responsibility. As the major professional organisation for physicians, the AMA feels this responsibility keenly and believes that it must increasingly be involved in the coordination, guidance and direction of the multiple, increasingly fragmented components of the healthcare team, through which the care of the patient is provided.



1992

A health professional (other than a registered nurse or physician assistant) who has received a certificate, and associate's degree, a bachelor's degree, a master's degree, a doctoral degree, or post baccalaureate training in a science related to healthcare, who shares in the responsibility for the delivery of healthcare services or related services, including (1) services relating to the identification, evaluation and prevention of disease and disorder, (2) dietary and nutrition services, (3) health promotion services, (4) rehabilitation services, or (5) health systems management services, and who has not received a degree of doctor of medicine, a degree of doctor of osteopathy, a degree of doctor of veterinary medicine or equivalent degree, a graduate degree in public health or equivalent degree, a degree of doctor of chiropractic or equivalent degree, a doctoral degree in clinical psychology or equivalent degree or a degree in social work or equivalent degree.



Strong evidence that the term “Allied Health” originated in the USA

A term of control and repression

Professions actively seek to distance themselves from the term... unless \$ involved



Astley (2000)

Boyce (2001)

Law & Boyce (2003)

Boyce (2013)

Australian Health Review
(2015)



Well established term in the
peer reviewed literature

Focus has primarily been on
the “management” of the
workforce



PLANNING TOGETHER
Final Report of the
Scottish Integrated Workforce Planning Group

and

**Response by Scottish Executive
Health Department**


 SCOTTISH EXECUTIVE
January 2002

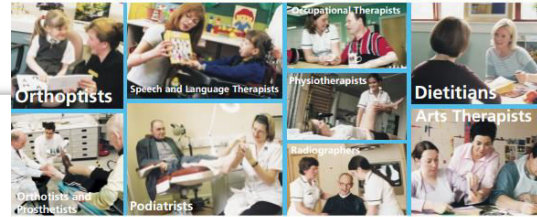


From Strength to Strength


Celebrating 10 Years of the Allied Health Professions in Scotland







Building on Success
Future Directions for the
Allied Health Professions in Scotland

 Making it work together

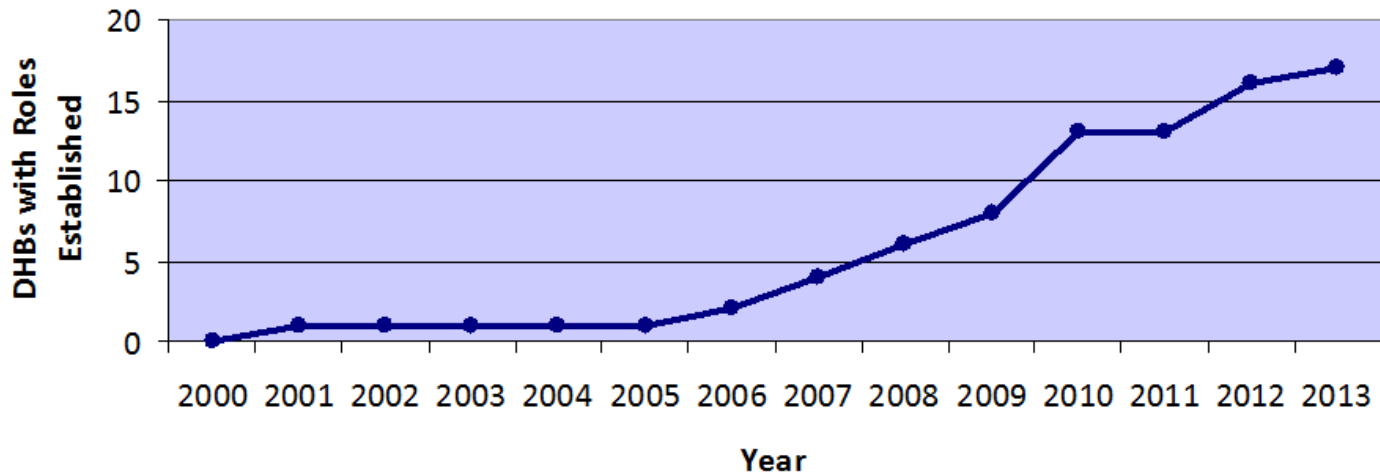


Traceable history

Primarily related to the policy
domain



Strategic Allied Health Leadership Roles in New Zealand





Limited peer reviewed
material

Mueller and Needs article
referenced the desire for
leadership in the first
instance

Growth of DAH roles
especially from 2006 on

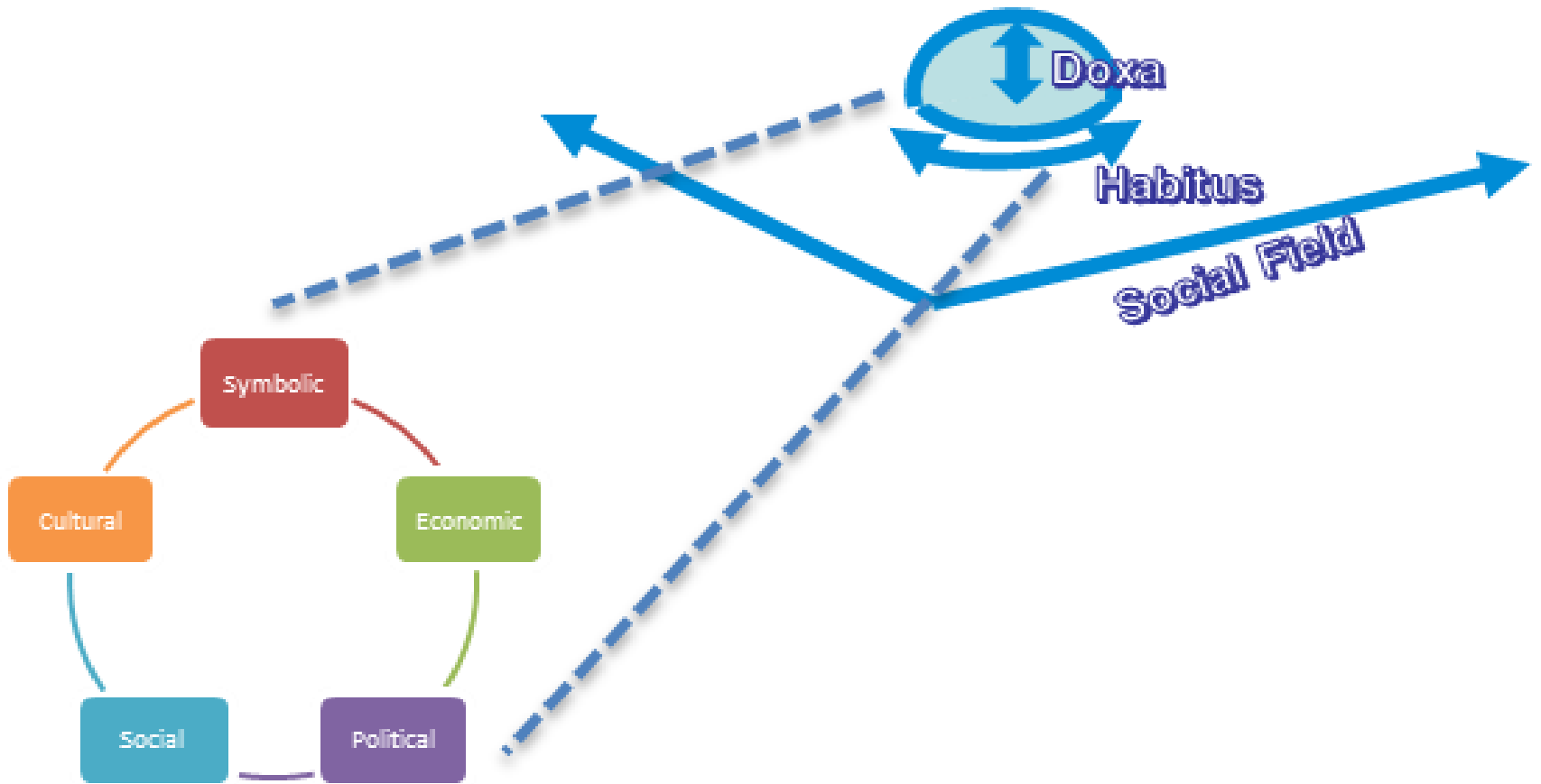


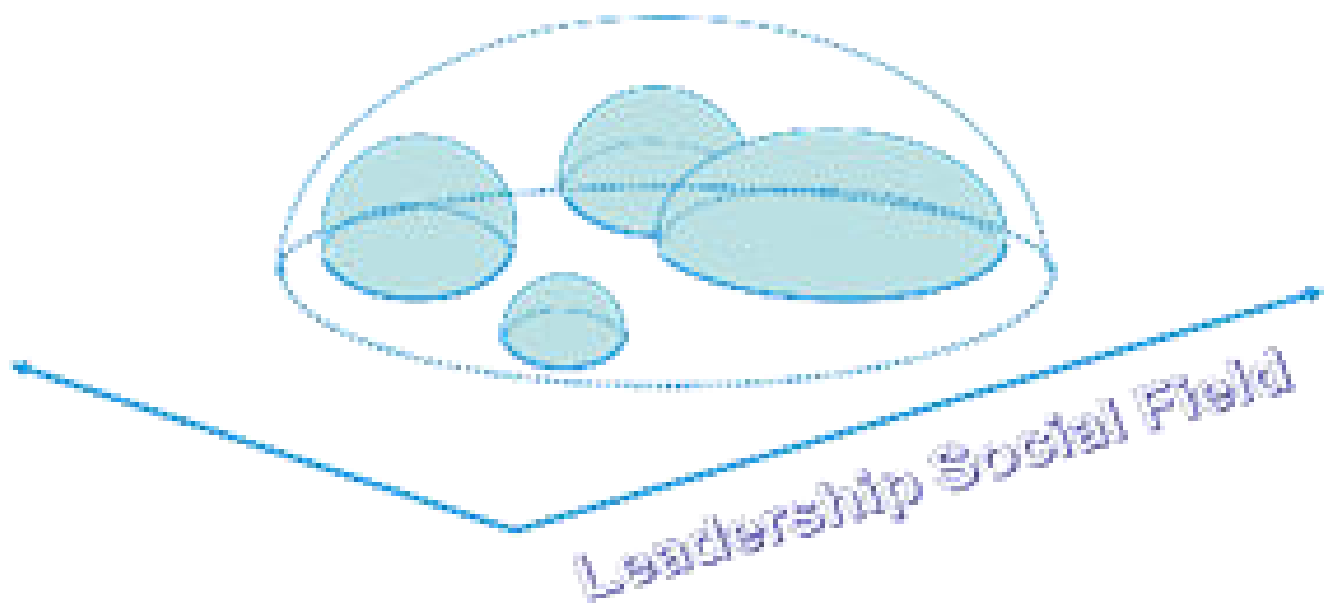
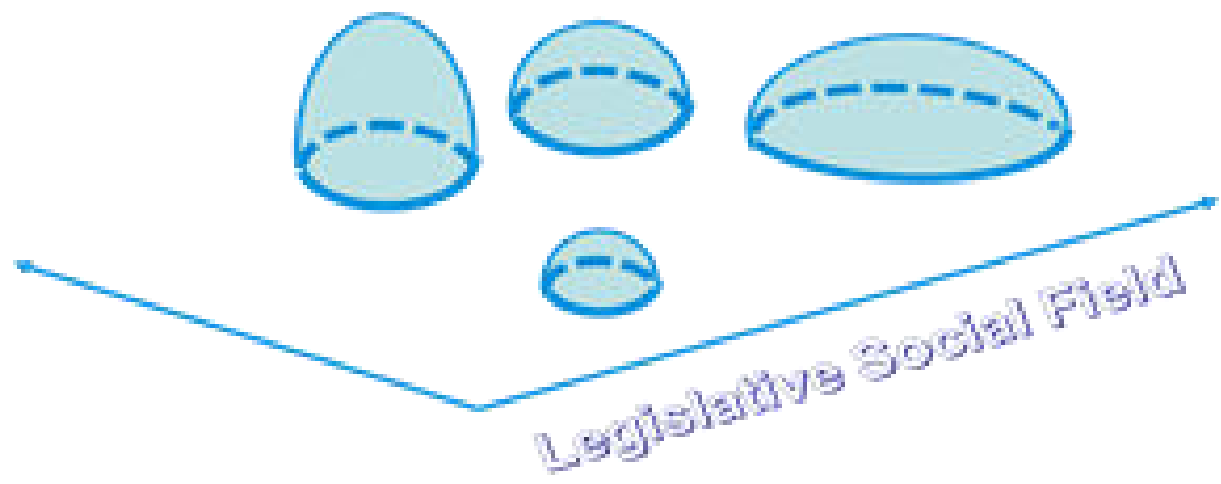
Allied Health



Part II: Action



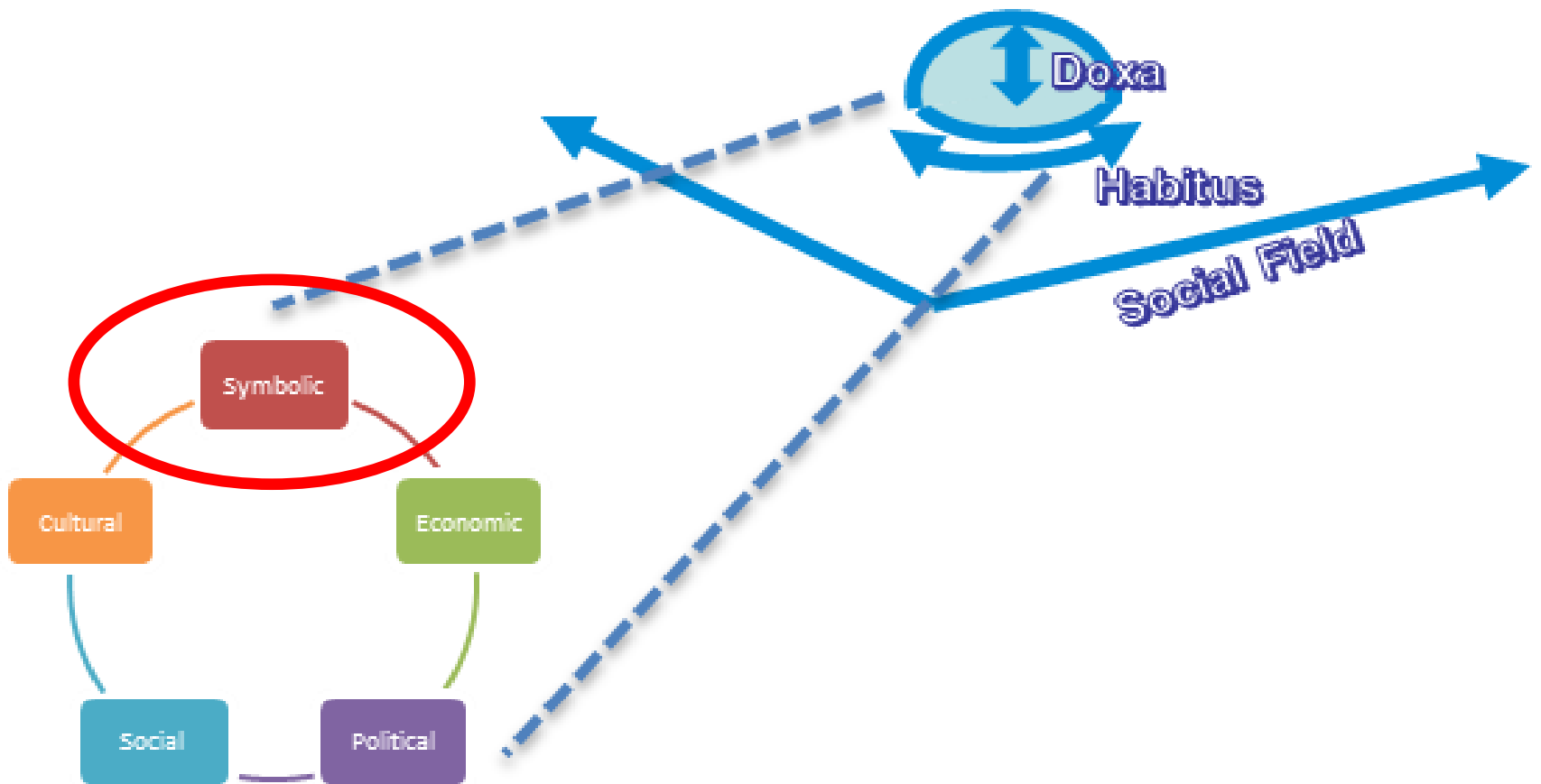




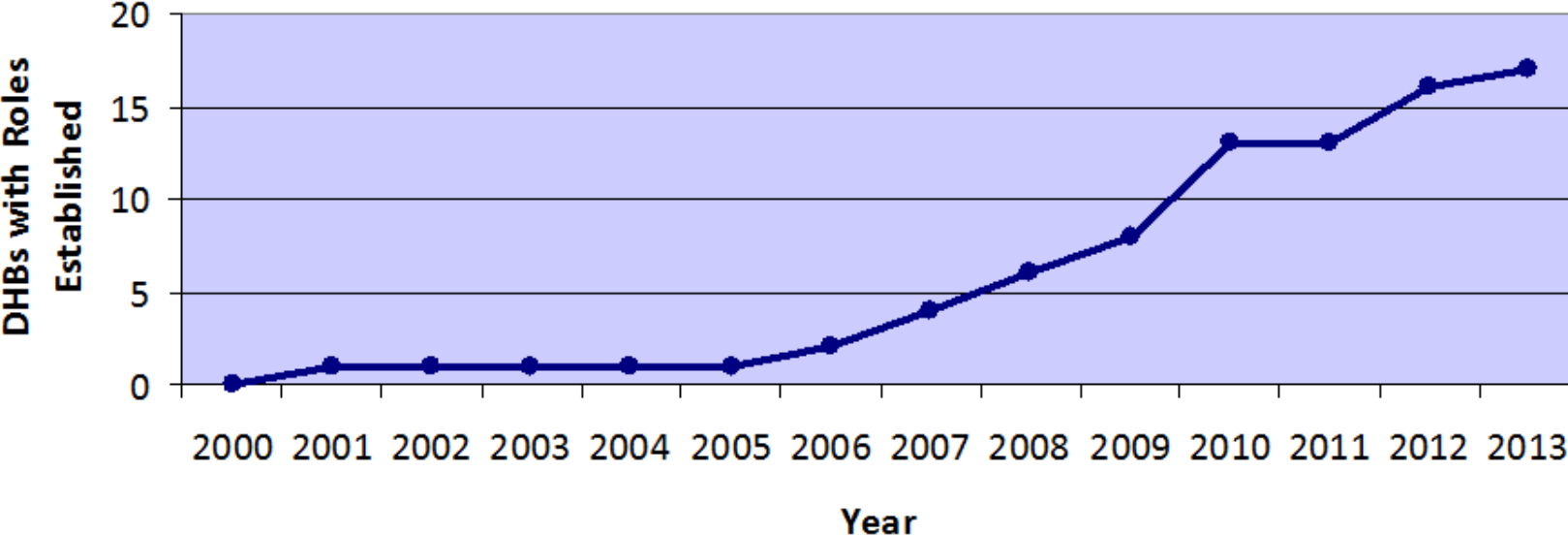


Professional expertise and values are powerful inhibitors of innovation because of the vested mindset they create in the status quo. However, expertise is essential to improvisation...

Anderson & McDaniel (2000)



Strategic Allied Health Leadership Roles in New Zealand





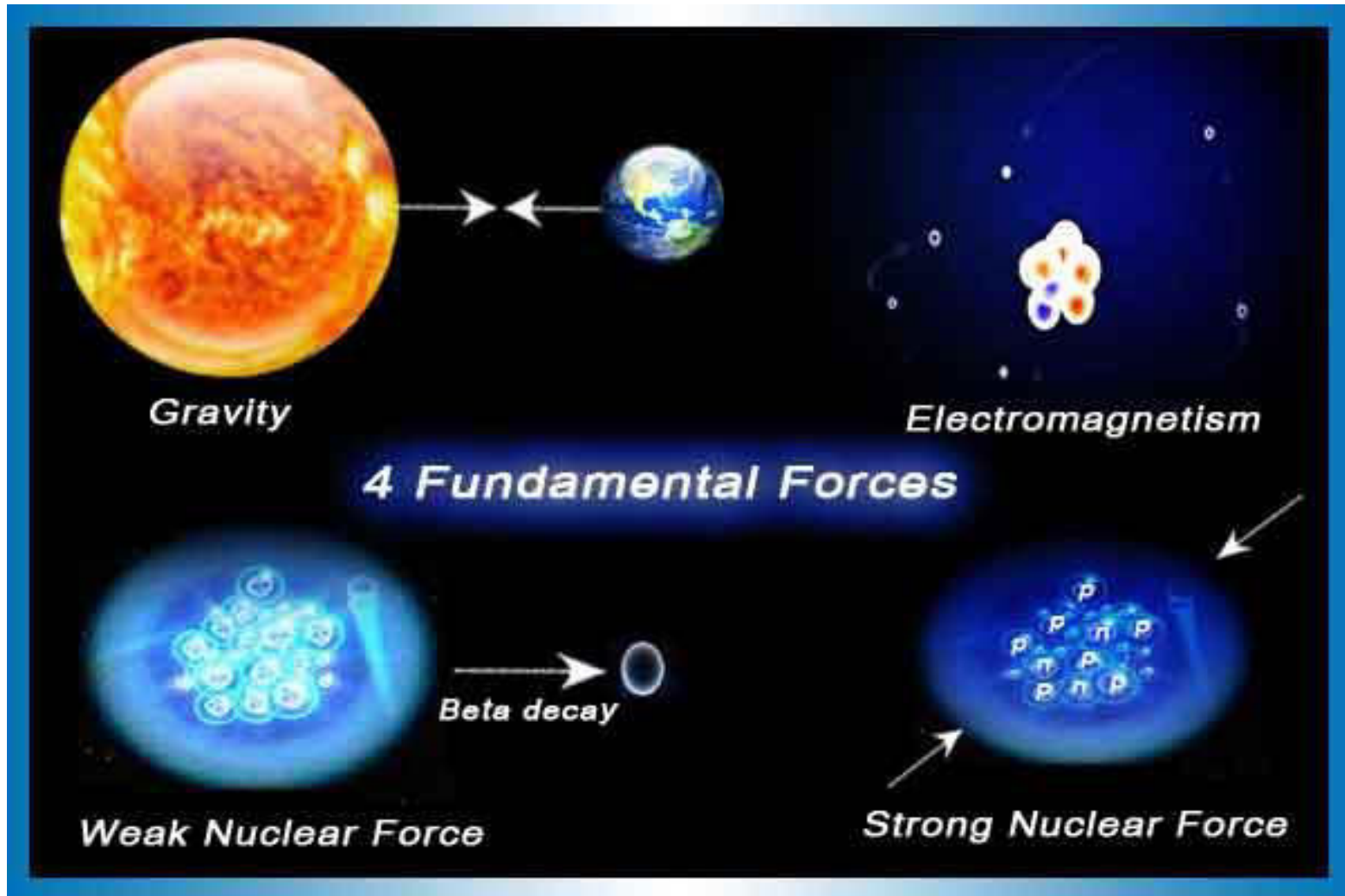
Professional

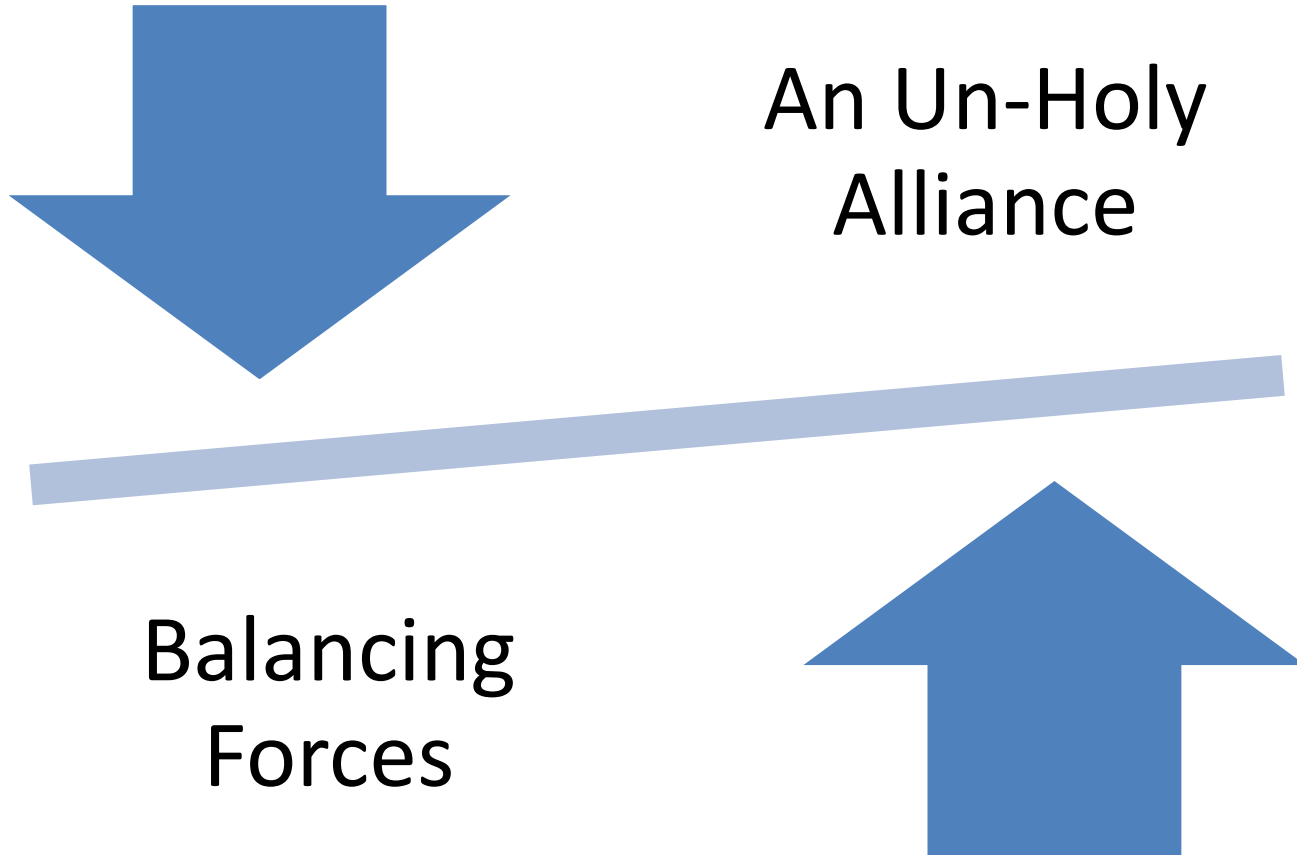
- Nostalgic

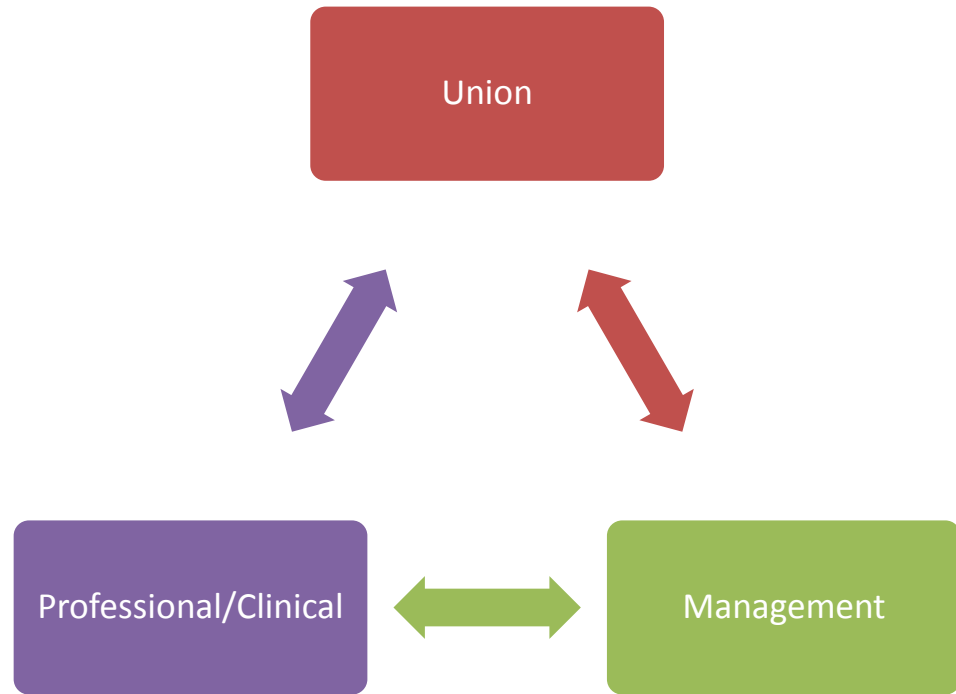
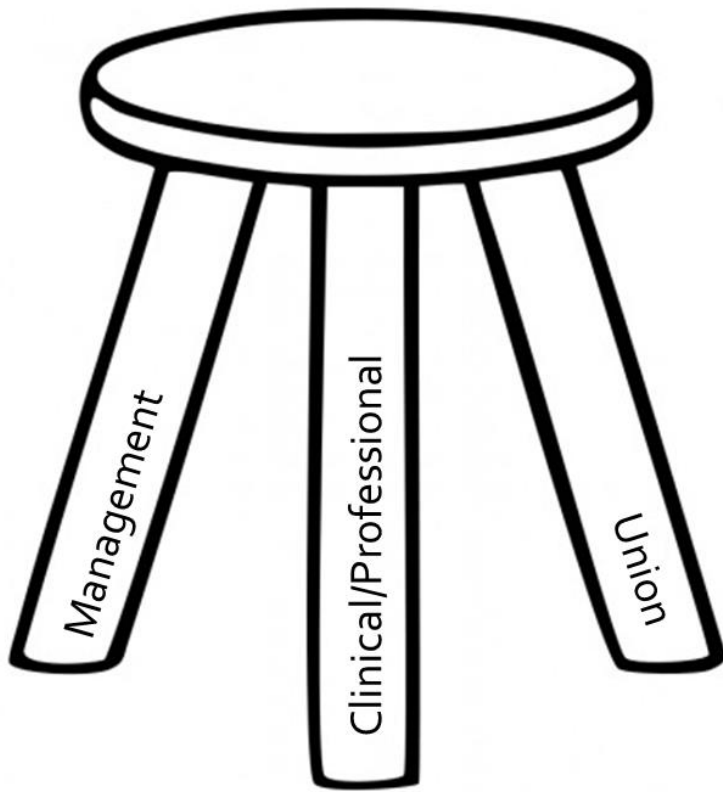
Professional

- Activist

Part III: Interaction







Epilogue



Public Issues

Issues Public