

The background of the slide is a light gray gradient with several realistic water droplets of various sizes scattered across it. The droplets have highlights and shadows, giving them a three-dimensional appearance.

INFLUENTIAL OR NOT

BEV JELLYMAN

MRT DELEGATE & GRADE MRT

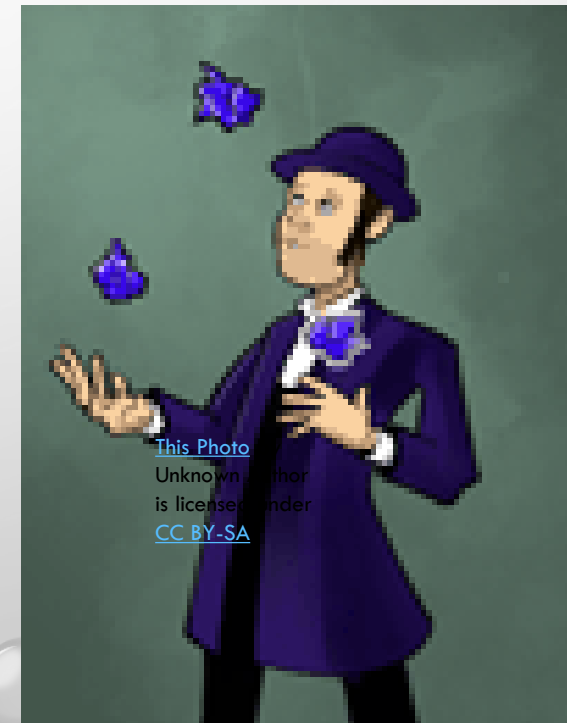
WHANGAREI HOSPITAL

MRTS MATTER...GOT TO BE THE DRIVING FORCE

MRT DELEGATE & GRADE MRT



MY 2 HATS





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MY INVOLVEMENT AS DELEGATE

- MEAL VOUCHERS
- THURSDAY THEATRE
- THEATRE EXPANSION
- MAU
- ROSTER WRITING
- CONTRACT NEGOTIATIONS
- CPD EQUITABILITY



MEAL VOUCHERS



THURSDAY THEATRE DAYS



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THEATRE EXPANSION PROJECT

THE IMPACT ON MRTS

- NORTHLAND'S POPULATION ON THE INCREASE
- NDHB SAYS X2 MORE THEATRES DEC 2019 (FROM 7 TO 9)
- WHAT TO DO IN THE MEANTIME....
 - OPEN 2ND ACUTE ORTHO THEATRE 3 DAYS A WEEK
 - RESULTS IN DISPLACING AN ELECTIVE THEATRE
 - RESULTS IN TWILIGHT ELECTIVE THEATRE TIL 8.30PM
 - MORE ELECTIVE SESSIONS ON THE WEEKENDS

IN STEPS THE DELEGATE...ME

- VERY QUICKLY LEARN TO SAY NO TO THEIR DEMANDS
- PRESSURE ON THE COAL-FACE
- MRTS CAUGHT IN THE MIDDLE OF A TUG-OF-WAR BETWEEN THEATRES
- OFF TO MEETINGS
- CALL IN APEX
- JUMPING THE GUN



“

WE WOULD LIKE TO BRING TO YOUR ATTENTION REGARDING STAFFING OF RADIOGRAPHERS IN OT TODAY. THERE WERE 2 RADIOGRAPHERS STAFFED TO BE IN ELECTIVE OT 1 AND 3 THE WHOLE DAY. ORTHOPAEDICS AT THE SAME TIME ALSO HAVE OT4 FOR ORTHOPAEDIC TRAUMA. I HAVE BEEN SCHEDULED TO BE IN OT 4 TODAY. HOWEVER WE LOST THE THEATRE TO ENT BY NOON (BECAUSE THERE WERE NOT ENOUGH RADIOGRAPHERS) AND ONLY MANAGED TO DO 2 SMALL CASES IN THE MORNING WHEN THERE WERE 2 PATIENTS WITH LONG BONE FRACTURES FEMUR AND TIBIA RESPECTIVELY WAITING FOR SURGERY. ALSO THEATRE 5 WAS SIMILARLY PUT ON HOLD BECAUSE OF LACK OF RADIOGRAPHERS IN OT.

WE HAVE A PROBLEM AND THERE SEEMS TO BE AN OBVIOUS BOTTLENECK TO THE RUNNING OF OT EFFECTIVELY TODAY. TO IMPROVE OUR SERVICE TO PATIENTS, AS A TEAM WE SHOULD LOOK INTO THIS MATTER AND COME TO A SOLUTION, ESPECIALLY ON DAYS WHEN WE KNOW IN ADVANCE THE NUMBER OF ELECTIVE OTS NEEDING RADIOGRAPHERS AND ORTHOPAEDIC TRAUMA OT.

I HOPE THAT WITH BETTER COMMUNICATION BETWEEN THEATRE STAFF AND RADIOLOGY DEPARTMENT WE CAN MAKE THIS WORK BETTER AND IMPROVE PATIENT CARE

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QUOTED BY AN ORTHOPAEDIC CONSULTANT

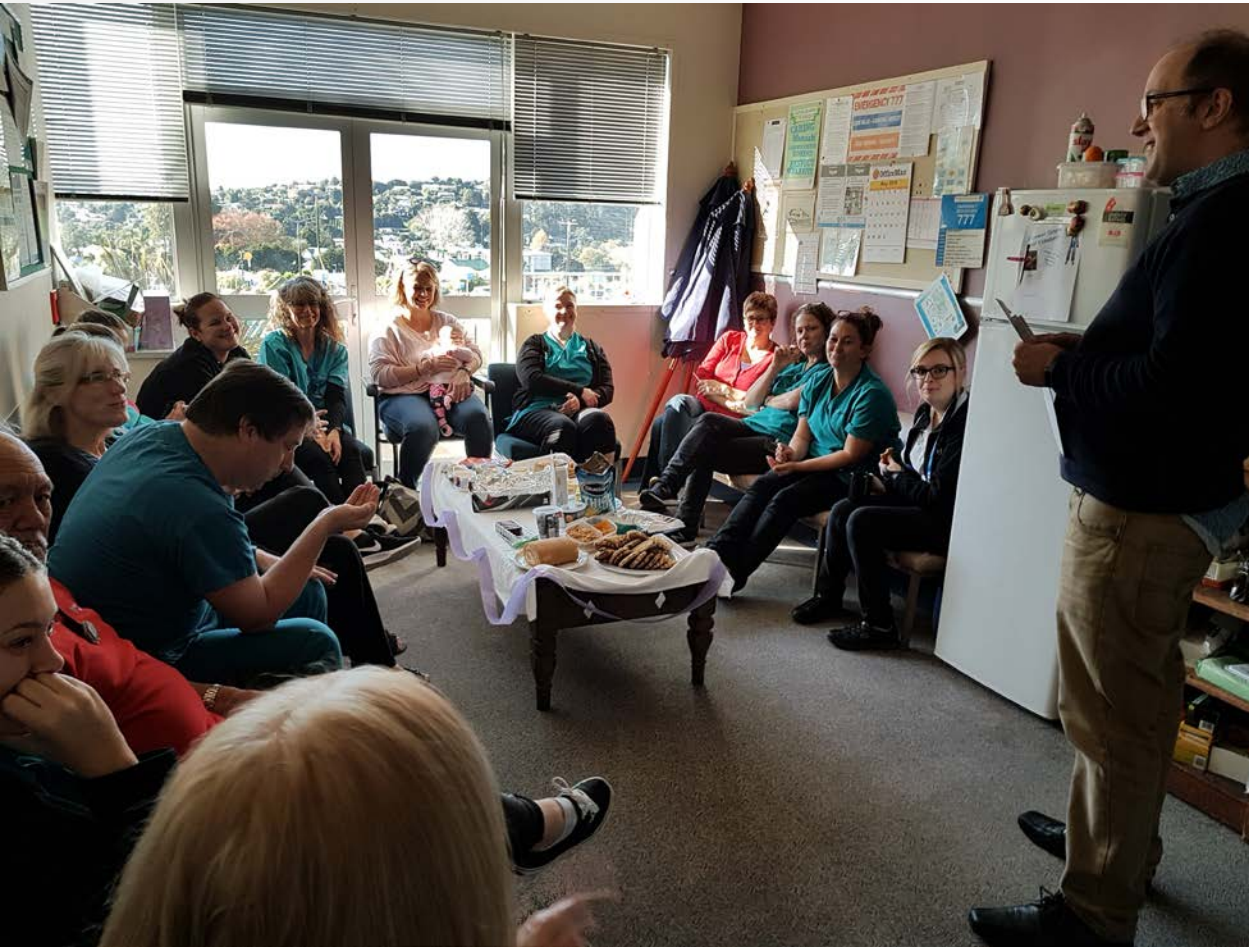
A CASE IN POINT...

OTHER AREAS OF INVOLVEMENT

- MAU
- ROSTER WRITING
- CONTRACT NEGOTIATIONS
- CPD EQUITABILITY
- IMPROVING EQUIPMENT



RELATIONSHIPS



- OPEN AND HONEST
- MUTUAL RESPECT FOR RESPECTIVE ROLES
- UNDERSTANDING ORGANISATION'S PURPOSE – BIG PICTURE STUFF
- FAIR AND REASONABLE
- LISTENING
- STICK TO YOUR GUNS

GOOD LEADERSHIP

- IS HELPING OTHER PEOPLE RISE TO THEIR FULL POTENTIAL WHILE ACCOMPLISHING THE MISSION AND GOALS OF THE ORGANISATION
 - (DASKL, L)



EFFECTIVE LEADERSHIP

- PASSION
- HOLDER OF VALUES
- INTELLECTUAL DRIVE & KNOWLEDGE
- CONFIDENCE AND HUMILITY
- COMMUNICATOR
- PLANNER / ORGANISER
- INTERPERSONAL SKILLS



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WORDS FROM AN MRT...



"I work in the X-Ray department under this person, and find her to be a really great leader in the department and also as our APEX delegate.

I think she is an outstanding leader for the following reasons:-

- **She is caring and considerate to her staff. She is full of praise and gratitude when the team has been working very hard, or if staff have had to change their shift due to ill health of other colleagues.**

- **She is committed to ensuring that the workload is evenly shared that all staff have had their tea-breaks and lunch break. She is also always willing to 'roll up her sleeves' and to help out when we are really busy - this is greatly appreciated by all of us.**

- **Her decision making is quick, logical and accurate. She is also very approachable and willing to answer all of our queries on just about any subject. If she does not know the answer to something - she will follow-up and get you the answer.**

- **She inspires all the MRTs to work together and has improved the morale of the department. This has resulted in a 'happy' workplace where everyone is willing to help in any way possible.**

- **She is always trying to improve the working conditions of the department, making sure that all repairs to machinery are dealt with as soon as possible, and she is always striving to get new machinery to make this department more productive and efficient.**

As a result of her leadership, we have a balanced, happy group of people who are always willing to help others, and who work really hard as a team."

REFERENCES

- <https://www.google.com/search?q=leadership&tbm=isch&tbo=u&source=univ&sa=X&ved=2AHUKEWU1Q6NI9JCAHXFWRWKHYZYAOCQIR56BAGEEBY&biw=1366&bih=651>
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