



New Zealand Hospital Pharmacists' Association Incorporated
Te Kāhui Whakarite Rongoā Hōhipera o Aotearoa

Media release

NZHPA Hospital Pharmacy National Career Framework and Implementation Toolkit

The New Zealand Hospital Pharmacists' Association has today released the NZHPA Hospital Pharmacy National Career Framework and Implementation Toolkit. This framework is the culmination of several years of work with the hospital sector to develop a career pathway for pharmacists, pharmacy technicians and pharmacy assistants.

“Pharmacists and pharmacy technicians play a crucial role in patient care, working in collaboration with the healthcare team to ensure that patients make the most of their medicines. This career framework will assist in providing a clear, transparent and explicit pathway for staff development to maximise pharmacy contribution to patient care across the sector” said NZHPA President Kim Brackley. “It offers, for the first time in New Zealand, the ability to define and standardise pharmacy practice in hospital. This affords the opportunity for patients, pharmacy staff and other healthcare professionals to clearly understand the expected contributions of pharmacy staff to patient care.”

The framework contains several sections including an overview of the structured professional development and career pathways and profiles to describe expectations of practice at each stage. The framework also describes associated tools to assess competence, the recommended contribution of postgraduate study and the links with advanced practice.

The framework links strongly with helping to achieve goals within the Pharmacy Action Plan. The aim of the Pharmacy Action Plan is to unlock pharmacists' full potential so that they can deliver maximum value to the health system and contribute to the objectives of the New Zealand Health Strategy. It describes “a future in which pharmacist services, as an essential part of a people-powered integrated model of care, are delivered in innovative ways, across a broad range of settings, so that all New Zealanders have equitable access to medicines and healthcare services.”

The framework is available for DHBs to utilise across the pharmacy services in their hospital provider arms.

NZHPA will be working with other pharmacy organisations to look at adapting the framework to ensure it is applicable for all sectors of the profession.

The NZHPA Hospital Pharmacy National Career Framework and Implementation Toolkit can be accessed at www.nzhpa.org.nz

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About NZHPA



New Zealand Hospital Pharmacists' Association (NZHPA) is the national professional organisation for more than 600 pharmacists, pharmacists in training, pharmacy technicians working primarily within New Zealand's hospitals. NZHPA is committed to improving the quality of patient care by encouraging the rational and effective use of medicines and promotion of the role of the pharmacist within a multi-disciplinary approach to medicine therapy, to supporting the training and development of members; and to establish and promulgate standards and guidelines in all relevant areas of pharmacy practice.