

Proposed terms of settlement for the Medical Physicists MECA: 24 November 2015

1. Implement APEX Medical Physicists Proposed Salary Scales Dated 20/11/2015 Option 17 (as attached) NOTE: MsC and PHd minimum steps to be corrected to levels 2 and 3 respectively on the Registrars scale.
2. Make a one-off \$500.00 lump sum payment to Registrars to be paid as soon as practicable.
3. Term: from date of settlement until 31 August 2018.
4. Registrar terms of employment. Either option 1 or option 2 (to be determined by APEX as advised by the Chief Physicist's Group) re the registrar terms of employment as set out in the "Implementation of Key Workforce Recommendations" 15 October 2015 report.
5. Professional Development Leave and DHB secondments. The creation of the \$50,000 fund as set out in the "Implementation of key Workforce Recommendations" 15 October 2015 report. The fund to commence from 1 January 2016. The fund will be pro rata for the calendar year 1 January 2018 to 30 August 2018, and is subject to renegotiation with the 2018 MECA.

The following technical changes are also agreed:

Clause	Clause name	Change
6.0	Salaries and wages	Delete the note at the bottom of the salaries and wages scales
9.4	On call leave	Move into clause 21 shift leave provision.
33	Resolution of Employment Relationship Problems	Wording update to replace "Department of Labour" with MBIE
Schedule 4	Mid Central and Southern DHB Chief Physicists	Delete the schedule
Schedule 5	Salary Translation & lump sum payments	Delete the schedule

Other issues

The parties note and endorse the further recommendations of the "Implementation of key Workforce Recommendations" 15 October 2015 report.

Signed:



(For and on behalf of APEX)

Dated:

26 November 2015

(For and on behalf of DHBSS)