

**WAIKATO DISTRICT HEALTH BOARD – APEX  
Perfusionist Negotiations 2017**

**TERMS OF SETTLEMENT**

Subject to ratification process as specified in  
Bargaining Process Agreement

<b>Clause 5 Salaries and Wages</b>	<ul style="list-style-type: none"><li>• 3% increase in published salary rates effective from 1 July 2018</li><li>• 2.5% increase in salary rates effective from 1 July 2019</li><li>• 2.25% increase in salary rates effective from 1 July 2020</li></ul>
<b>Clause 7.1.1 On Call allowance</b>	Increase in published on call allowance rates as follows: <ul style="list-style-type: none"><li>• \$4.50 per hour standard hourly rate and \$6.75 per hour for public holidays effective from 1 July 2018</li><li>• \$4.75 per hour standard hourly rate and \$7.13 per hour for public holidays effective from 1 July 2019</li><li>• \$5.00 per hour standard hourly rate and \$7.50 per hour for public holidays effective from 1 July 2020</li></ul>
<b>Clause 7.2.1 Call back allowance</b>	Amended entitlement to: <i>“an employee shall be paid for a minimum of three hours, or for actual working and travelling time, whichever is the greater – at appropriate overtime rates...”</i>
<b>Clause 38 Term</b>	1 July 2018 to 30 June 2021

**AGREED UNDERSTANDINGS (Not to be included within Collective Agreement)**

Perfusionists who are APEX members as at 31 January 2018 to be paid a one-off lump sum payment of \$1,200 gross pro-rated to FTE

Dated

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**Omar Hamed for APEX**

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**Gregory Peploe for Waikato DHB**